

DATA PRIVACY & DATA PROTECTION

Vistec Electron Beam is pleased about your interest in our company and products. The protection of your personal data is important to us, and we want you to feel safe while visiting our website.

§ 1 Information concerning the collection of personal data

(1) Information about the collection of personal data from visitors to our website is provided below. Personal data is all data which can be related to you personally, such as your name, address, e-mail addresses, and user behavior.

(2) The controller pursuant to Article 4, Paragraph 7 of the EU General Data Protection Regulation (GDPR) is

Vistec Electron Beam GmbH

Ilmstr. 4

07743 Jena

+49 3641 7998 0

Electron-Beam(at)vistec-semi.com

(see our legal details at [LINK](#)).

You can contact our data protection officer at:

Vistec Electron Beam GmbH

Data protection officer

Ilmstr. 4

07743 Jena

dsb(at)vistec-semi.com

The rights of the affected data subjects are detailed in “§ 2 Your rights.”

(3) When you contact us by e-mail or through a contact form, the information you provide (your e-mail address, as well as your name and telephone number if applicable) will be stored by us in order to answer your questions. The contact form is an additional service from us to enable you to contact us quickly and easily (legal basis is Article 6, Paragraph 1, Letter f of the GDPR). We delete the data that arises in this context after the storage is no longer required, or limit the processing thereof if there are statutory retention requirements.

(4) If we rely on contracted service providers for individual functions of our offerings or if we wish to use your data for advertising purposes, we will inform you in detail below about

the respective transactions. In doing so, we will also let you know the criteria stipulated for the duration of storage

§ 2 Your rights

(1) You have the following rights against us with respect to the personal data concerning you:

- right to information pursuant to Article 15 of the GDPR,
- right to have information rectified pursuant to Article 16 of the GDPR,
- right to have information erased pursuant to Article 17 of the GDPR,
- right to restrict processing of information pursuant to Article 18 of the GDPR,
- right to data transferability pursuant to Article 20 of the GDPR, and
- right to object to the processing of information pursuant to Article 21 of the GDPR.

(2) You can exercise your rights in verbal, electronic or writing. If you write a letter please use the following address:

Vistec Electron Beam GmbH
Data protection officer
Ilmstr. 4
07743 Jena

We need your name and address, as well as your customer number if you have one, and the context of the processing of your personal data. If this information is missing, we can neither authenticate you nor guarantee your claim to your rights according to the GDPR.

(3) You also have the right to submit a complaint to a supervisory data protection authority regarding our processing of your personal data. The supervisory data protection authority responsible for us is:

Thüringer Landesbeauftragter für den Datenschutz und die Informationsfreiheit
Postfach 900455
99107 Erfurt
Telefon: 0361 573112900 / Fax: 0361 573112904

E-Mail: [poststelle \(at\) datenschutz.thueringen.de](mailto:poststelle@datenschutz.thueringen.de)

§ 3 Collection of personal data when visiting our website

(1) If you use the website simply for informational purposes, i.e. if you do not register yourself or send us any information, we collect only the personal data which your browser sends to our server. If you wish to view our website, we collect the following technical data which we need to enable us to show you our website and ensure stability and security (the legal basis is Article 6, Paragraph 1, Sentence 1, Letter f of the GDPR):

- IP address
- date and time of the query
- time zone difference relative to Greenwich Mean Time (GMT)
- content of the query (specific site)
- access status/HTTP status code
- data volume transmitted in each case
- website from which the request emanates
- browser
- operating system and its user interface
- language and version of the browser software

(2) In addition to the aforementioned data, cookies are stored on your computer when you visit our website. Cookies are small text files which are stored on your hard drive in association with the browser you use and through which certain information flows to the agency which places the cookie (in this case, us). Cookies cannot initiate programs or transmit viruses to your computer. Their purpose is to make the Internet service more user-friendly and more effective overall.

(3) Use of cookies:

a) This website uses the following types of cookies, whose scope and functionality is explained below:

- Transient cookies (see b)
- Persistent cookies (see c).

b) Transient cookies are automatically deleted when you close the browser. These specifically include the session cookies. They store what is known as a session ID, which allows different queries from your browser to be assigned to the joint session, enabling

your computer to be recognized when you return to our website. For example, this prevents you from needing to re-register every time you call a new page. The session cookies are deleted when you log out or close the browser.

c) Persistent cookies are automatically deleted after a specified time, which can vary depending on the cookie. How long a cookie remains on your device depends on the duration or expiration date of the respective cookies as well as your browser's settings. You can delete the cookies in your browser's security settings at any time.

With these cookies the website can remember your information and settings the next time you visit it. This makes it faster and easier for you to access the website, since, for example, you don't need to set the desired language again.

d) You can configure your browser settings as you wish and, for instance, refuse to accept third-party cookies or even any cookies at all. We must point out that in this case you might not be able to use all the functions of this website.

§ 4 Additional functions and offerings of our website

(1) In addition to the purely informational use of our website, we offer various services that you can use if you are interested. To do this, you will generally need to provide other personal information that we use to provide the respective service and for which the aforementioned data processing principles apply.

(2) We sometimes use external service providers to process your personal data. These have been carefully selected and commissioned by us, are bound by our instructions, and are regularly inspected.

(3) Furthermore, we may disclose your personal data to third parties (e.g. suppliers, service partners), if participation in contracts, or similar services are offered by us together with our partners. More information is provided when you enter your personal data as well as further below in the description of the offer.

(4) Insofar as our service providers or partners are based in a country outside the European Union (EU), we inform you about the consequences of this circumstance in the description of the offer.

§ 5 Job applications

We will treat the information that you provide to us confidentially, and will relay it only to those persons directly involved with the specific job application. No information will be relayed to any third parties without your express consent. If you do not want to maintain your application, you can withdraw it in writing at any time.

Your rights as the affected data subject are not curtailed by this. See § 2.

Due to legal regulations, we cannot delete your data immediately after completing the application process.

If we cannot offer you a suitable position at this time, but we consider it possible that your application might be of interest to us or one of our companies at a later date, we will gladly offer to save your application for a longer period. We will ask you for your consent in a separate e-mail or by mail. You can object to this storage for the future at any time, resulting in your data being deleted immediately and irrevocably.

§ 6 Objection to processing of your data, or withdrawal of consent thereto

(1) If you have given consent to the processing of your personal data, you can withdraw this consent at any time. This withdrawal affects the admissibility of the processing of your personal data after you inform us of this withdrawal.

(2) So long as we base the processing of your personal data on the balance of interests, you can state an objection against the processing. This is the case when the processing is not explicitly necessary for the fulfillment of a contract with you, as is detailed in the following respective descriptions of the functions. In case of a reasonable objection we will examine the situation and either stop or adapt the data processing, or we will inform you of our compelling and legitimate grounds for further data processing.

(3) Of course you can object to the processing of your personal data for advertising purposes and data analysis at any time. Contact us at the following address to inform us of your objection:

Vistec Electron Beam GmbH

Data Protection

Ilmstr. 4

07743 Jena

Please include your name and address, as well as your customer number if you have one, when contacting us about your objection.

§ 7 Use of Piwik/Matomo

(1) Under certain circumstances our websites use the web analysis service Piwik/Matomo in order to analyze the use of our websites and to improve them on a regular basis. Based on the statistics gathered, we can improve our offerings and make them more interesting to you as the user. The legal basis for using Piwik/Matomo is Article 6, Paragraph 1, Sentence 1, Letter f of the GDPR.

(2) Cookies (see § 3 for more information) are stored on your computer for purposes of this evaluation. The information thus collected is stored solely on our servers in Germany. You can end this evaluation by deleting existing cookies and preventing the storing of new cookies. If you prevent the storing of cookies, you might not be able to use all the functions of this website. Open your browser settings in order to prevent cookies from being stored. In order to prevent Piwik/Matomo from being used, remove the check mark next to Piwik/Matomo iFrame, thereby activating the opt-out plug-in.

(3) Under certain circumstances our websites might use Piwik/Matomo with the “AnonymizeIP” extension. This means that truncated forms of IP addresses are processed further, making it impossible to relate them directly to any individual. The IP address transmitted by your browser via Piwik/Matomo is not combined with other data that we collect.

(4) The Piwik/Matomo program is an open-source project. Go to <http://piwik.org/privacy/policy> for the third-party provider’s information about data protection.

§ 8 Use of Google Maps

(1) **Google Maps.** We use Google Maps on some of our websites. This allows us to show you interactive maps directly on the website and makes it easy for you to use the map function.

By visiting the website, Google receives the information that you have accessed the relevant sub-page of our website. In addition, the data indicated under § 3 of this declaration is transmitted. Data is transmitted regardless of whether Google provides a user account through which you are logged in or whether you have no Google account. If you are logged in to Google your data is assigned directly to your account. If you do not wish it to be assigned to your profile on Google, you must log out before activating the button. Google stores your data as a user profile and uses it for the purposes of advertising, market research, and/or the design of its website in accordance with its requirements. This kind of use (even for users who are not logged in) is specifically for the purpose of providing advertising as required and in order to inform other users of the social network about your activities on our website. You have a right to object to the creation of this user profile; to exercise it you must contact Google.

Further information on the purpose and scope of the data collection and its processing by the plug-in provider can be found in the data protection statements of the provider.

(2) Information about the third-party provider: Google Dublin, Google Ireland Ltd., Gordon House, Barrow Street, Dublin 4, Ireland, fax: +353 (1) 436 1001. User Conditions: www.google.com/analytics/terms/us.html; Overview of Data Protection: support.google.com/analytics/answer/6004245; Declaration of Data Protection: policies.google.com/privacy. Google also processes your personal data in the USA and has signed up to the EU-US Privacy Shield, <https://www.privacyshield.gov/EU-US-Framework>.

§ 9 Links to Social Media

(1) We maintain an online presence on the social networks and platforms stated below (e.g., employer evaluation portals). These social networks are operated solely by the respective provider. This online presence serves to facilitate communication with customers, potential customers, and users, and serves advertising and market research purposes. If you contact us through our social media channels, then we will process the data that you make available to us, as well as the data that are required in order to

process the query (Article 6, Paragraph 1, Letter b, of the GDPR). The processing of further data is performed in accordance with Article 6, Paragraph 1, Letter f, of the GDPR based on a legitimate interest in direct communication with users and in the optimization of the design of our online presence. If you grant your consent to the operators of the respective social media platforms (e.g., via an opt-in checkbox), then processing will be performed in accordance with Article 6, Paragraph 1, Letter a, of the GDPR. At any time, you can withdraw your consent from the provider of the respective platform with future effect.

(2) When you open our social media pages, your user data will be recorded and provided to us by the provider. The exact types of data differ from provider to provider but usually encompass the following information:

- Followers: Number of followers and stored profiles; information about increases and progress over a defined period.
- Reach: Number of persons who see a specific post; number of interactions for a post. Based on this information, it can be determined which content is more popular in the community than other content.
- Ad performance: How many people were reached by a post or a paid ad, and how many have interacted with it?
- Demographics: Average age of the visitor, as well as gender, place of residence, language.

(3) Because our social media channels are operated by the providers of the respective social networks, these providers may potentially use your personal data. We have no influence over this usage. This often involves the recording of your IP address, the creation of statistical evaluations, and the processing of further information that is stored in the form of cookies. These data are also often used to show you interest-related advertisements both on and outside of the platform. As a profile operator, we have no influence on advertisement generation or appearance and can neither deactivate this function nor prevent this processing of data.

(4) The assertion of rights of data subjects and the request of information can most effectively be made directly with the providers of the platforms because they alone have access to your data and can take immediate action. If our cooperation is required for this, then we will support you as needed in enforcing your rights as a data subject.

(5) The providers of the networks we use are listed below. If data processing is performed outside of the EU, we have taken the necessary measures to maintain the level of data protection (generally through conclusion of the EU standard data protection clauses). For more information about the terms of use and data protection of the respective platforms, as well as detailed information regarding further data

processing and the respective possibilities for objection, refer to the pages of the providers at:

LinkedIn (LinkedIn Ireland, Privacy Policy Issues, Wilton Plaza, Wilton Place, Dublin 2, Ireland). Privacy policy: <https://www.linkedin.com/legal/privacy-policy>. Opt-out link: <https://www.linkedin.com/psettings/guest-controls/retargeting-opt-out>.

Kununu & Xing (New Work SE, Dammtorstraße 30, 20354 Hamburg, Germany): <https://privacy.xing.com/en/privacy-policy>.

YouTube (Google Ireland Limited, Gordon House, Barrow Street, Dublin 4, Ireland): <https://policies.google.com/privacy?hl=en-US>.

Facebook (Meta Platforms Ireland Limited, Merrion Road, Dublin 4, D04 X2K5, Ireland) <https://www.facebook.com/privacy/policy/>

§ 10 Right to object Advertising Mails (Spam)

We herewith object to the use of our contact data published within the scope of the imprint to send unsolicited advertising and information material. The operators of these pages expressly reserve the right to take legal action in the event of unsolicited advertising information, such as spam e-mails.

§ 11 Deletion of Data & Storage of Data

Your personal data will be deleted or blocked as soon as the purpose of storage ceases to apply. A longer storage can take place if the deletion is prevented by a legal retention period, e.g. in accordance with tax and commercial law. The data will not be passed on to third parties.

§ 12 Contact form

For inquiries of any kind, we offer you the opportunity to contact us on our website using the contact form provided. For the use of the contact form, the specification of various personal data is required. These can be in individual cases, for example:

- First and last name,
- E-mail address (voluntary)
- Country (voluntary)
- Company (voluntary)
- Telephone number
- Fax number
- Address (voluntary)
- Subject and reason of the request,
- The specific message.

The data processing is based on your consent pursuant to Art. 6 para. 1 p. 1 lit. a DSGVO for the aforementioned purposes. In addition, the data processing in the context of the

contact request is based on our legitimate interests pursuant to Art. 6 para. 1 p. 1 lit. f DSGVO.

If your contact is aimed at the conclusion of a contract or if the contact is related to the performance of a contract, the associated processing of your data is based on Art. 6 (1) b DSGVO.

The personal data collected by us by means of the contact forms will be deleted after complete completion of the request you have made, unless another legal basis justifies further processing (e.g. retention obligations under commercial and tax law).

§ 13 Video surveillance, exclusively company building Otto-Eppenstein-Str.,Jena

Legal basis for the processing of the video recordings

The legal basis for the processing of the video recordings is Article 6 (1) f of the EU General Data Protection Regulation (DSGVO). According to this, video surveillance of the company premises and the company facilities is permissible in order to protect the legitimate interests of the company or a third party, unless the interests or fundamental rights and freedoms of data subjects, which require the protection of personal data, prevail.

A legitimate interest arises from internal organizational and administrative purposes, to protect the company's facilities, installations and assets, and from the company's interest in compensation and legal prosecution in the event of damage and criminal acts. In contrast, there is no overriding interest of the data subjects in the protection of their fundamental rights and freedoms.

Transfer of your personal information

Records may be transferred to law enforcement agencies as evidence for the purpose of prosecution, or transferred to attorneys, agents or appraisers to enforce civil claims and used in court, and disclosed to contractors or security services that provide a service to us, including insurers and consultants, for legitimate purposes.

Duration of storage

The video recordings are stored for 7 days. The retention period results from the necessity of the video recording for the protection of property, the clarification of thefts and security-related incidents. An evaluation of the recordings is carried out on an ad hoc basis for incidents that require an investigation. In these cases, the recordings may be transmitted to lawyers, law enforcement agencies and courts or used to enforce civil claims and may also be stored for a longer period of time in accordance with the duration of the proceedings.

Status of information March 2024